

Star School District may pay for or reimburse staff members for training or education costs that are pre-approved by the board for achieving or maintaining certification needed for teaching or other positions in the school district and for gaining skills for Star's curricular programs as long as certain criteria are met;

1. Plans should be as specific as possible and approved in advance by the administrator.
2. Staff will be asked to submit a plan yearly with training desired and cost estimates.
3. Electives and courses not required to meet certification will not be approved.
4. Certificated staff clock hour training when appropriate to grade levels at Star will be approved.
5. Course fees and pay for time spent will be allowed for hourly employees.

Date: 01.20.2010, 08.18.2011