

## Teacher Evaluation Process (TPEP) Transition Plan

As a requirement of WAC 392-191A-040, local school boards are required to establish and implement a plan which sets the evaluation criteria which meets the minimum standards specified in the law, with the evaluation procedures meeting the minimum standards set by OSPI. The Star School District No. 054 has officially adopted the Danielson Instructional Framework as the basis for teacher evaluation formats. At the current time the district has completed the complex issues related to the plan. The board has adopted the plan and will ensure that all eligible certificated staff will be on the revised evaluation system during the 2013/14 school year. The evaluation criteria for the plan to meet the law are as follows:

*The eight (8) evaluation criteria which will be used to meet the revised evaluation system for teachers include:*

- 1. Centering instruction on high expectations for student achievement*
- 2. Demonstrating effective teaching practices*
- 3. Recognizing individual student learning needs and developing strategies to address those needs*
- 4. Providing clear and intentional focus on subject matter content and curriculum*
- 5. Fostering and managing a safe, positive learning environment*
- 6. Using multiple student data elements (both formative and summative) to plan and, inform and adjust instruction, and evaluate student learning*
- 7. Communicating and collaborating with parents and school community*
- 8. Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning*

More information can be found by accessing the state's website:

<http://www.k12.wa.us/EdLeg/TPEP/default.aspx>