

## **RIGHTS AND RESPONSIBILITIES**

**POLICY #8014**

The mission of this district is to assure learning experiences to help all students develop skills, competences, and attitudes fundamental to achieving individual satisfaction as responsible, contributing citizens. As a result of the process of education, each pupil should clarify their basic values and develop a commitment to act upon these values within the framework of his rights and responsibilities as a participant in the democratic process.

All pupils who attend the school in this district shall comply with the written policies, rules, and regulations established for the governing of the schools, shall pursue the required courses of studies, and shall submit to the authority of the teachers of the schools subject to such disciplinary or other action as the school officials shall determine.

RIGHTS, RESPONSIBILITIES, AND AUTHORITY OF CERTIFICATED STAFF

Certificated staff shall share responsibility for supervising the behavior of students and for maintaining the standards of conduct which have been established.

Certificated staff shall have the right to:

1. Expect students to comply with school rules.
2. Develop and/or review building rules relating to student conduct and control at least once each year. Building rules shall be consistent with district rules relating to student conduct and control.
3. Administer corporal punishment according to district policy.
4. Exclude a student from class for all or any portion of the period or for the balance of the school day or until the teacher has conferred with the Head Teacher, whichever occurs first. Prior to excluding a student, the teacher shall have attempted one or more corrective actions. In no case shall an excluded student be returned for the balance of a period without the consent of the teacher.
5. Receive any complaint or grievance regarding corrective action or punishment of students. They shall be given the opportunity to present their version of the incident and to meet with the complaining party in the event that a conference is arranged.

Certificated staff shall have the responsibility to:

1. (The Head Teacher shall) Distribute to students, parents and staff a publication defining the rights, responsibilities and corrective action or punishment relating to student behavior.
2. Observe the rights of students.
3. Enforce the rules of student conduct fairly, consistently, and without discrimination. Any infractions shall be reported orally and in writing to the Head Teacher as soon as possible regardless of any corrective actions taken by the teacher.

4. Maintain good order in the classroom, in the hallways, and on the playgrounds or other common areas of the school, or while riding on school buses (field trip).
5. Maintain accurate attendance records and report all cases of truancy.
6. Set an appropriate example of personal conduct and avoid statements which may be demeaning or personally offensive to any student or group of students.
7. (The Head Teacher shall) Notify parents when students are suspended or expelled.
8. Meet with a parent(s) within five (5) school days upon request to hear a complaint regarding the use of classroom materials and/or teaching strategies that are being employed in the classroom.

Certificated staff shall have the authority to:

1. Use such reasonable action as is necessary to protect himself/herself, a student or others from physical abuse or injury.
2. Remove a student from a class session for sufficient cause.
3. Detain a student after school for up to 40 minutes with due consideration for bus transportation.
4. Impose moderate corporal punishment in the presence of another staff member.
5. (The Head Teacher shall) Impose suspension or expulsion when appropriate.